



Mentor Development Program

2018

B.E.A.R. is an outdoor-based mentoring program whose mission is to inspire area youth to connect to their own potential, their community, and the landscape through experiential and outdoor adventure programs.

Our mentoring model is strengths-based, with a focus on non-judgmental communication and unwavering care for all B.E.A.R. participants. We provide youth with opportunities to learn about the outdoors, connect with their peers, and the larger community in an environment that is physically and emotionally safe, and of course, FUN!

For more information visit our website, www.bearmt.org

WE ARE LOOKING FOR:

Teens, 15-17 years of age, who are willing to:

- Be a mentor for youth (9-14 years of age)
- Learn about outdoor and experiential education and share their knowledge with their mentees!
- Foster a supportive environment that promotes trust and personal growth.

HOW IT WORKS:

Mentors will receive training to become peer mentors. After completion of your training, you will become an important person in the lives of B.E.A.R. youth who will look up to you for guidance and support.

To complete the Mentor Development Program, mentors must:

- Attend mentor meetings/trainings
- Engage in a minimum of 52 hours of service with youth

BENEFITS:

- Stipend after completion of all trainings and 52 hours of service
- Reimbursement for a course in Wilderness First Aid
- Training in mentoring best practices, leadership, experiential education, outdoor education, and more!
- Job and college references or letters of recommendation are available after successful completion of the program

IMPORTANT DATES:

Mentor Kick Off Party

Tuesday, March 20th from 4:15-5:15 PM at B.E.A.R.

- *Get to know the other mentors, receive a calendar of events for the spring semester, and prepare for the cabin retreat! Snacks will be provided.*

Mentor Cabin Retreat

March 24th through March 25th at Lake Como Hiker's Cabin

- *Let the training begin. Hiking, cabin living, skill development, good eats, and MORE!*

QUALIFICATIONS:

- 15-17 years of age
- Must love the outdoors
- Must have an interest in learning about mentoring, outdoor education, and experiential learning. Previous experience is preferred but not necessary
- Experience with youth is not necessary but preferred
- Leadership experience is preferred but not necessary
- Creative and playful spirit
- Flexibility and willingness to try new things
- Lifeguard qualifications are not necessary, but very helpful
- Ability and willingness to make a firm commitment to full participation in all training, and monthly activities
- Open and honest communication

TO APPLY:

To apply please complete the following application and mail to:

B.E.A.R. 1105 Main St. Hamilton, MT 59840.

Or email to val.aerni@bearmt.org. Questions? Please call us at 406-363-5410.

Hiring Process:

- Wednesday, March 7, 2018- Applications are due
- March 12th through March 15th, 2018- Interviews will be scheduled
- Friday, March 16th- Mentors will be selected and notified by this date

* Application on next page

B.E.A.R. Mentor Development Application

Name: _____

Address: _____

Best phone number to reach you: _____

Date of Birth: ___/___/_____

Please answer the following questions as thoroughly as possible. This is our way of getting to know you before meeting you face to face (Please attach a separate sheet if needed):

1. What do you know about peer mentoring? Why do you think you'd be a good fit for the B.E.A.R. Peer Mentoring program?

3. What is your experience with youth? How do you feel that you'll best be able to relate to them?

4. What skills and knowledge do you have that you are excited to share? What do you hope to gain from this program?

6. The focus of our program is to provide youth with the support they need to reach their full potential, while developing connections with the outdoors and the local community. How would you support youth in this process?

7. Are you willing to commit to full participation in the Peer Mentor program? What are your stumbling blocks to full participation? (For example, are you on a sports team with a conflict?)

Please list three references for us to call. Close family friends, former employers, or teachers are acceptable.

	Name:	Phone Number:
1.	_____	_____
2.	_____	_____
3.	_____	_____